# Gay Men's Network

# Privacy and data security policy

Gay Men's Network takes privacy seriously. We appreciate not only our legal obligations but that not all gay men can be public about being themselves or about their views. We will never share your information without your permission, and we will take care to safeguard any information you give us.

The Gay Men's Network is a company limited by guarantee under Company number 13940153. If we collect your data for legitimate purposes, then we are a data controller of your information under the conditions of the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. This notice covers all directors and volunteers who undertake work or make contributions to the Gay Men's Network.

#### How to contact us:

info@gaymensnetwork.com

## We will only collect information you consent to and for legitimate purposes

We only collect information about you that you consent to give us and for legitimate legal purposes, which may include:

- your name
- your email address
- your postal address
- what sort of information you are happy to receive from us, and how
- payment details and donation amounts, if you make payments for this purpose
- which of our campaigns you have signed up to receive information about and/or how you have contributed

## How we get the information and why we have it

We receive this information from you when you provide your details to us by signing up to a newsletter, donating to us, emailing us or writing to us, signing a petition, attending a meeting, or taking part in a campaign. We keep this information secure in order to be able to communicate with you about matters of interest to you and ask for your help with it.

### What can we do with your personal information?

We will never sell or disclose your details to other organisations unless you have given us express, written permission

We will also not disclose any personal or sensitive data to other organisation unless you've given your specific consent for us to do so, or we are legally obliged to do so.

If you sign a letter or campaign for any purpose, these details will be handed on to the recipient of the letter or campaign material. These details will not be shared with anyone else or any other entity without us obtaining your permission again.

We may at times use approved third party data processors to process information on our behalf. In such cases any data provided will be used only as directed by us or as required to fulfil the function of the third party.

#### Security

We have put appropriate technical and organisational security policies and procedures in place to protect personal data from loss, misuse, alteration, or destruction. We aim to ensure that access to your personal data is limited only to those who need to access it. Those individuals who have access to the data are required to maintain its confidentiality.

This website and our donation page use industry-standard software protection for secure financial transactions. Your personal information, such as your credit card number, is securely encrypted so that it cannot be read as the information travels over the internet. We do not store any card information on our servers.

### Lawful basis for processing personal data

All the information we hold about you will only ever be done so on a lawful basis.

We do rely on the following lawful purposes when we collect and use personal data:

- Your Consent We may rely on your freely given consent at the time you provided your personal data to us.
- Contractual We may process personal data in order to perform our legal and contractual obligations.
- Legitimate interests Usually where you would expect such as where you freely support one of our campaigns and when it is fair and reasonable for us to do so.

### Your rights

Under data protection law, you have various rights including:

- Access: You have the right to ask us for copies of your personal information. There are some exemptions, which means you may not always receive all the information we process. You can ask us by using the e mail address info@gaymensnetwork.com
- **Rectification**: You have the right to ask us to rectify information you think is inaccurate. You also have the right to ask us to complete information you think is incomplete. This right always applies.

- *Erasure:* You have the right to ask us to erase your personal information in certain circumstances. The right to be forgotten.
- **Restriction:** You have the right to ask us to restrict the processing of your information in certain circumstances.
- **Portability**: You have the right to ask that we transfer the information you gave us to another organisation, or to you, in certain circumstances.

You can make a request for any of this via an email to <a href="info@gaymensnetwork.com">info@gaymensnetwork.com</a>. We will take steps to confirm your identity before processing your request. We will respond to your request within one calendar month of the request, unless there are exceptional circumstances. In which case we will use our best endeavours to keep you fully up to date as to progress.

#### Information retention

We will hold your personal information only for as long as is or no longer than is necessary for the purposes for which we obtained and processed it.

If you ask for your personal information to be deleted, we will manage your request in a transparent way. You have the legal right to insist we delete your data at any time known as the 'right to be forgotten' as set out above. We will ensure this is processed unless there is a specific legal reason why we cannot do so, in which case we shall advise what the reason is as soon as possible.

## Your rights and acceptance of this policy

By sharing your consent preferences and using our website, you are consenting to the collection and use of information by the Gay Men's Network Limited in accordance with this Privacy Policy. If you do not agree to this policy, please **do not** disclose your personal information and **do not** disclose any of your data to us. Above all, you must be comfortable that you are agreeing to disclose personal data to us freely and by consent.

Any personal information submitted via our website is treated in accordance with current UK data protection legislation. To find out more about your entitlements under current and future data protection legislation, visit the <u>Information Commissioner's website</u>

## **Privacy notice for minors**

We will never actively seek to collect personal information from under-18s.

Minors should always ask a parent or guardian for permission before sending personal information to anyone online.